

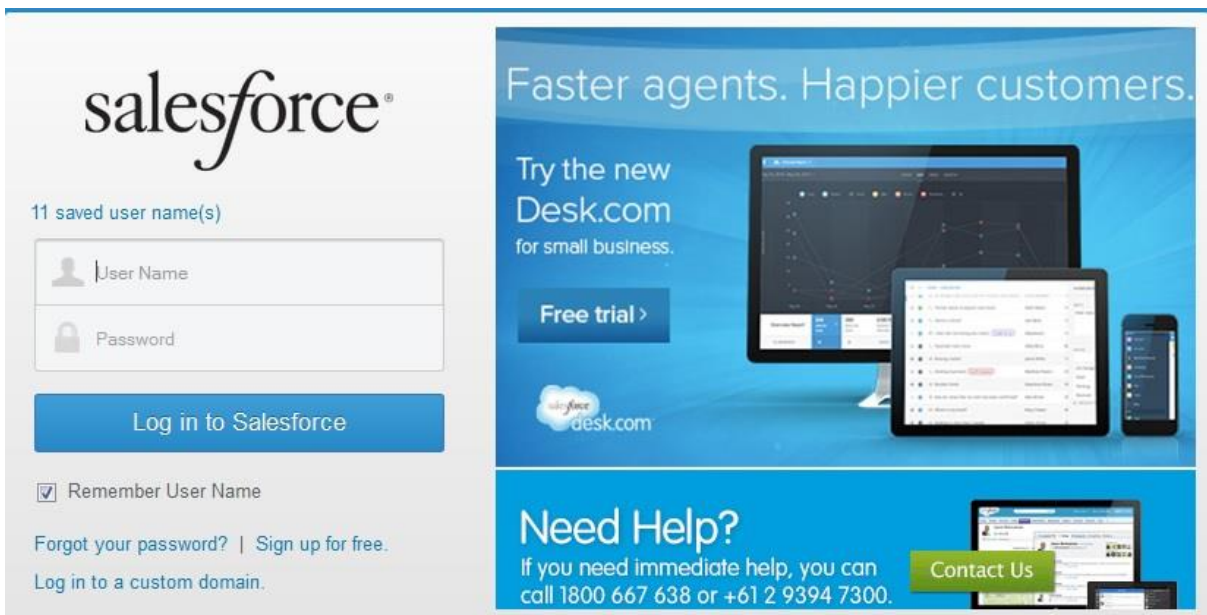
Logging IN to HR Strategizer



Step ONE - Log In

Enter your Log In Details

Your User Name and Password to log in to HR Strategizer has been sent to you and you are ready to log in. The Log In Page is shown below:



Enter the User Name and Password provided. After you log in you will probably get a message from Salesforce.com to verify that you are signing in from a different device. It will probably look like the screen shot below. This is a security feature and you simply enter the Verification code in the screen provided.

Your salesforce.com Activation Email

support@salesforce.com

You forwarded this message on 15/07/2014 9:13 AM.

Sent: Tue 15/07/2014 8:22 AM

To: john.macy@cet-hr.com

Dear player89@cet-hr.com,

You have requested access to salesforce.com from an unknown device. Use the verification code below within 24 hours to activate this device.

Verification Code: 95169

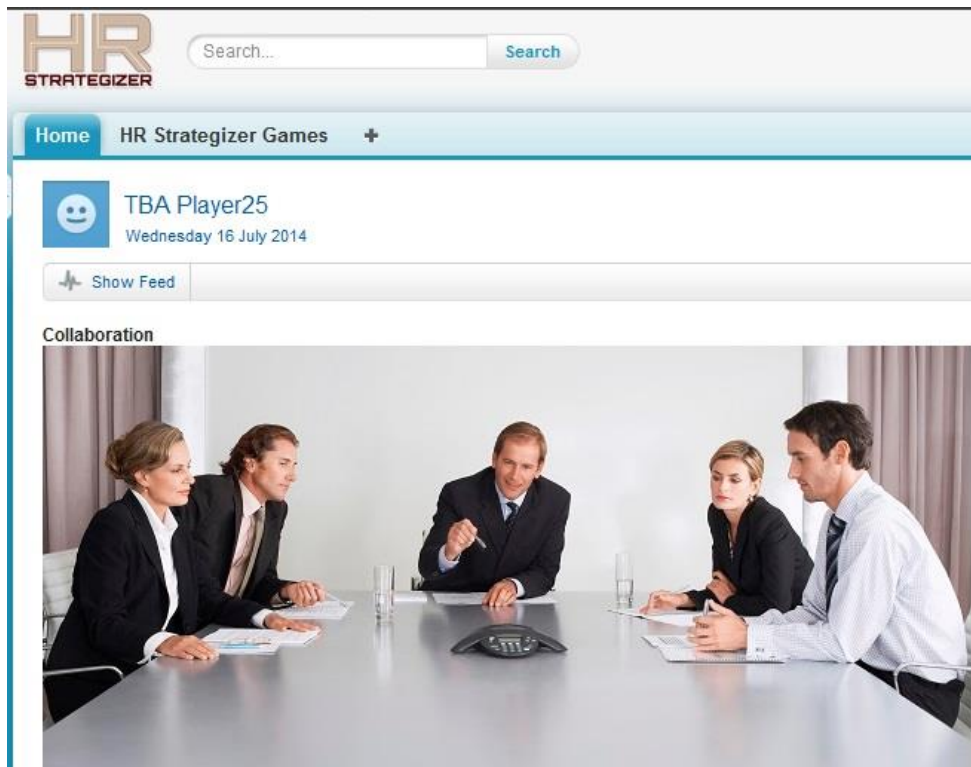
IMPORTANT: If you have not requested to activate a device, or believe you have received this message in error, please contact salesforce.com support (support@salesforce.com) immediately.

What does "activation" mean? Should I activate this computer?

Activation helps reduce the risk of security issues related to login. Activating this computer helps salesforce.com recognize this computer when you use it to access salesforce.com. You should activate this computer if it is owned by you or your employer and you are confident it is free of malware.

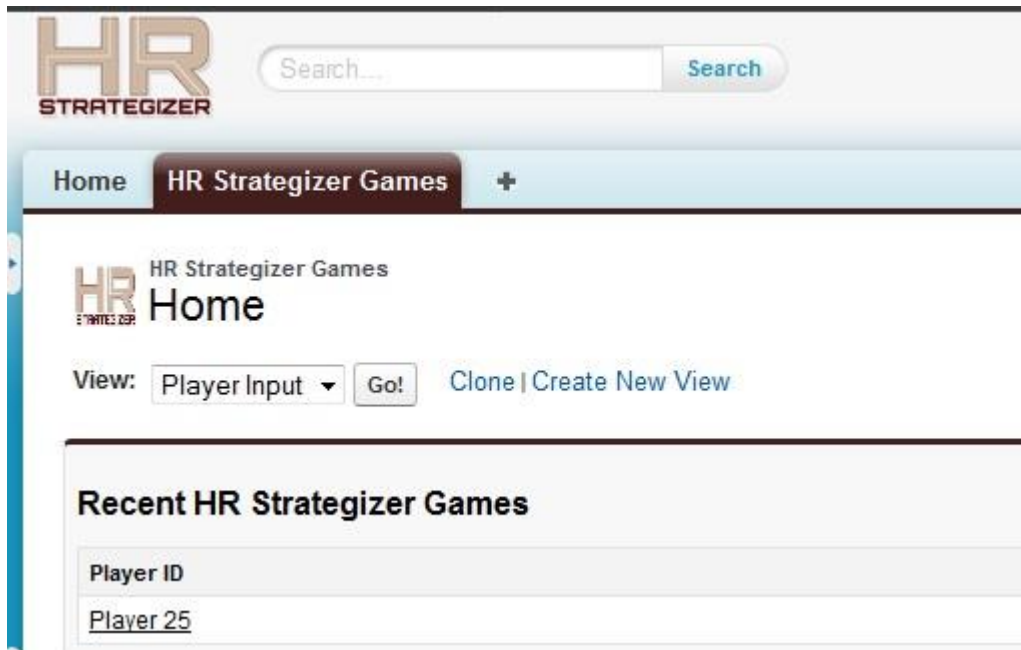
View the HR Strategizer Application

After you log in you will see the main HR Strategizer Game screen with only the one item on the menu line until the first game period closes off. Then you will see the Progress and Feedback items.

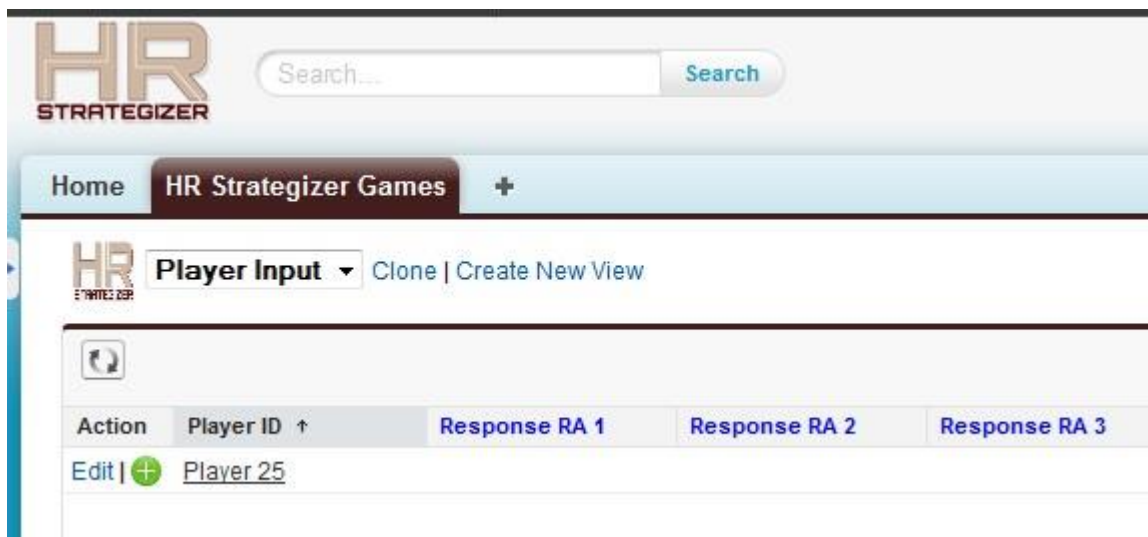


Step TWO – Select Your Record

Click on the HR Strategizer Games item on the menu bar and you will see the screen below:



If there is recent activity you can click on the **Player 25** (or your Player ID and whatever team member records you own, otherwise click on **Go** in the **View** above showing Player Input. You will see the screen below:



You can actually edit from this screen but by clicking on the Player record it will take you to the input screen below and you are ready to input scenario choices, if you wish. It looks a lot better on an iPad.

Step THREE – Select a Scenario for Each Item

Select the Scenario that you believe is the best strategic advice that you could give the Board in response to their question. You can click on the Edit button and enter your choice or double click on the blue response field shown below each group of scenarios. There are two levels of access: The direct to application and via a web page with upload to HR strategizer- illustrated below:

Level 1 Access – Direct to HR Strategizer application

HR Strategizer Games Detail Edit Team Members Participant's Guide Annual Report Information to the Board Questions from the Board

▼ TEAM

Player ID	Player 25	Company
Last Name		First Name
Title		Email

▼ Risk Avoidance - HR Metrics to Board

Metrics - Risk Avoidance

Business Simulation: HR Metrics Submitted to Board – Risk Avoidance

Absence Rate -2013

Outstanding Claims

▼ Risk Avoidance (RA) - Period 1 - Questions from Board

RA 1 Issue	"Operations have been disrupted recently by a shortage of staff to perform critical functions, mainly due to unscheduled absenteeism. What do you suggest we do?"	RA 1 Scenario (a)	Work overtime to compensate for lost time and see if situation improves
		RA 1 Scenario (b)	Advise staff that continued absence will lead to termination of services and re-publish company policy
		RA 1 Scenario (c)	Drill down to identify instances and talk with supervisors to determine reasons and counsel individuals concerned
		Response RA 1	

By clicking on the buttons at the top of the screen you can download PDF files for a Participants Guide, an Annual Report (for the hypothetical airline) and Information to the Board and Questions from the Board.

Level 2 Access – Via Web Page and upload to HR Strategizer Application

Team members can input their choices via the web page shown below, once they have been allocated a Player ID: The link is:

<http://www.hrcloudsolutions.com/HDWForm2Excel/HR%20Strategizer%20Beta%20Test.php>

Player Name	Player ID
Players Name (individual or team) <input type="text"/>	Player ID <input type="text"/> <small>Contact HR Strategizer for ID, if not supplied</small>
<small>Names will not be published</small>	

Risk Avoidance (RA)

HR Metric Presented to Board	Board Comment
<p>Absence Rate -2013</p> <p>Employee work days per month</p>	<p>RA 1."Operations have been disrupted recently by a shortage of staff to perform critical functions, mainly due to unscheduled absenteeism. What do you suggest we do?"</p>
<p>RA 1 Scenario (a) <input type="checkbox"/></p> <p>Work overtime to compensate for lost time and see if situation improves</p>	<p>RA 1 Scenario (b) <input type="checkbox"/></p> <p>Advise staff that continued absence will lead to termination of services and re-publish company policy</p>
	<p>RA 1 Scenario (c) <input type="checkbox"/></p> <p>Drill down to identify instances and talk with supervisors to determine reasons and counsel individuals concerned</p>